

# Kirkmont Center YES Program Reference Form (2 references needed)

2010 YES Program (Youth Encountering Servanthood) was formerly known as CIT (Counselor-In-Training). YES Staff will work as a team with campers, other YES Staff and the Kirkmont Summer Staff. Specific leadership training will be provided throughout each weekly camp. YES Staff sleep in Cabents with a counselor and campers, and serve in a variety of leadership roles.

Name (please print) \_\_\_\_\_ is applying to participate in the 2010 YES Program at Kirkmont Center.

This form is to be completed by a Pastor, Clerk of Session, Christian Educator, Employer, Teacher, or Family Friend. When you have completed this form, please mail it to the attention of Church Camp Director @ Kirkmont Center, P.O. Box 128, Zanesfield, OH 43360. Thank you for your prompt reply.

Completed by: (please print) \_\_\_\_\_ Date: \_\_\_\_\_  
 Signature: \_\_\_\_\_ Position: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City/State/Zip: \_\_\_\_\_  
 Day Phone: ( ) \_\_\_\_\_ Evening Phone: ( ) \_\_\_\_\_  
 Relationship to Applicant: \_\_\_\_\_  
 How long have you known the applicant? \_\_\_\_\_

In my experience with the above-named applicant, I feel that he/she is:	Strongly Agree	Disagree	Strongly Disagree	Unable to Comment
1. Willing to cooperate with others. _____				
2. Healthy and reasonably energetic. _____				
3. Alert and shows good judgement. _____				
4. Emotionally mature. _____				
5. Able to see things to completion. _____				
6. Neat in personal appearance. _____				
7. A positive role model to youth. _____				
8. A self-starter who shows initiative. _____				
9. Honest and shows integrity. _____				
10. Caring and patient with children. _____				
11. Capable of assuming leadership in group. _____				
12. Able to follow instructions & procedures. _____				
13. Able to get along with peers. _____				
14. Emotionally stable. _____				
15. A Committed Christian. _____				

To the best of your knowledge, does the applicant abuse drugs or alcohol?..... Yes No  
 If you were directing a children's camp, would you be happy to have this person on your staff?.. Yes No  
 If you were a parent, would you be happy to have this person serve as your child's counselor?.... Yes No  
 Is there any reason that this applicant may not be suited for work with children?..... Yes No

Please provide any further information that would be helpful in appraising the applicant. Feel free to either use the back of this page for your comments or attach a separate sheet, if necessary.