

Please answer the following questions – your application will not be reviewed until this information is complete.

- Are you a U.S. citizen? yes no (If no, what type of residency/work visa do you have? _____) (Attach photocopies)
- Have you ever been arrested for allegedly having committed sexual misconduct of any kind? yes no
If yes, please provide date and place of arrest and ultimate disposition of the charge or charges on additional sheet.
- Have you been found guilty, pled guilty or pled no contest to a felony, a misdemeanor, or DUI/DWI? yes no
If yes, please provide date and place of arrest and ultimate disposition of the charge or charges on an additional sheet.
- Have you ever received a ticket for reckless driving or DUI/DWI? yes no
At times, operation of a camp vehicle may be necessary for work related purposes.

A criminal record does not constitute an automatic bar to employment and will be considered only as it related to the job in question.

Please review the following list of activities and check the boxes for those at which you consider yourself skilled.

MUSIC

- Singing
- Instrument (list)
- _____

ARTS/CRAFTS

- Nature Crafts
- Painting/Drawing
- Photography
- Activities with Yarn
- _____

CAMP SKILLS

- Hiking
- Orienteering
- Outdoor Cooking
- Building Campfires
- _____

WATER SPORTS

- Canoeing
- Fishing
- Swimming
- _____

LAND SPORTS

- Informal Games
- Indoor Games
- Non-Competitive Games
- Soccer
- Volleyball
- Basketball
- Ultimate Frisbee
- Archery
- Large Group Games
- Small Group Games
- _____

NATURE

- Animals/Animal Care
- Astronomy
- Birds
- Insects
- Wildflowers
- Forestry
- Conservation
- Geology
- Environmental Studies
- Weather
- _____

WORSHIP/BIBLE STUDY

- Devotional
- Bible Studies
- Worship Leadership

DRAMATICS/AV

- Skits
- Storytelling
- Story Songs
- Sound Equipment
- LCD Projection/Setup
- Energizers
- _____

MISCELLANEOUS

- Construction
- Poster/Sign Making
- Camp Store Sales
- Greeting Public
- Work with special needs child
- _____

Work Experience

Give work experience below, listing most recent first and include dates (month/year) of employment, and explain any gaps in employment.

Dates	Employer/Supervisor	Nature of Work	Reason for Leaving

Give other experiences below, including apprenticeships, organization memberships, extracurricular activities, church activities, volunteer services, special skills, interests, and hobbies:

Do you have current:

- Drivers license: yes no Expires: _____
- First Aid Training: yes no Expires: _____
- Infant/Child CPR: yes no Expires: _____
- Adult CPR: yes no Expires: _____
- Lifeguard Training: yes no Expires: _____
- Water Safety Instructor Certification: yes no Expires: _____

The following essay questions are for all applicants

Please attach a separate sheet and answer the following:

1. Explain the Parable of the Good Samaritan in your own words. As you think about the people you might serve at Kirkmont, what lessons do you draw from this parable?

2. Describe your faith journey with one of the following:
 - 1.) Quote from a song or movie;
 - 2.) A haiku poem;
 - 3.) A tweet (140 characters of less).

3. What do you consider the most significant challenge facing your generation and what's one way that you can address it?

References:

Applicants who were on Summer Staff in 2011 do NOT need to complete Reference Info. In the categories below list four names with addresses and phone numbers of persons that we may contact for references if necessary. Do not include relatives. Must have daytime telephone number with area code.

You are responsible for copying the reference form at the end of the application and distributing it to these four references for completion and return to Kirkmont. You will not be considered for a position until all four of your references forms have been returned to us.

Professional/Job References (2):

1. Name _____
 Address _____
 City/State/Zip _____
 Phone _____

2. Name _____
 Address _____
 City/State/Zip _____
 Phone _____

Academic Reference (1):

1. Name _____
 Address _____
 City/State/Zip _____
 Phone _____

Character Reference (1) i.e. pastor, campus minister, church educator

1. Name _____
 Address _____
 City/State/Zip _____
 Phone _____

Signature required in order to process this application

Authorization of applicant: I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, inaccurate or incomplete statements on this application shall be ground for dismissal. I authorize investigation of all statements contained herein and the references (if applicable) and employers listed above to give you and all information concerning previous employment and any pertinent information that may have, personally or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

Commitment of applicant: I pledge to work to the best of my ability, to seek to maintain the Christian emphasis, high ideals, and service expectations of Kirkmont Center, Inc. and to abide by the conditions stated in "summer staff expectations," which I have read. I also understand that I will provide a background check if I am offered a position, and that all employees are subject to pre-employment drug testing as well as random drug testing thereafter.

Signature of applicant: _____ Date: _____

Thank you for your application and for you interest in sharing in our ministry!

KIRK MONT CENTER SUMMER STAFF JOB REFERENCE AND CHARACTER INQUIRY

Please complete and FAX/Mail ASAP TO:

Kirkmont Center
ATTN: Summer Staff Reference
PO BOX 128
Zanesfield, OH 43360
Or FAX: 937.593.1617

**TO BE COPIED & DISTRIBUTED TO
FOUR PEOPLE FOR COMPLETION**

Applicant to fill out this section:

Applicant's Name: _____ **Position Sought:** _____

I hereby authorize _____ to provide Kirkmont Center with the information requested below. I release him/her from any and all liability for and damage incurred in the giving of the information.

Applicant's Signature: _____ **Date:** _____

This person is being considered for summer employment by Kirkmont Center. Our summer staff often work long hours and frequently interact with Kirkmont Center volunteer leadership and campers. Your answers to the following questions will help us to do a better job of evaluation and will remain confidential. Thank you for your assistance.

How many years have you known this person? _____

Your relationship to this person _____

QUALITIES	Superior	Very Good	Good	Fair	Poor	Unknown
Understanding of ministry						
Ability to supervise others						
Disposition/general attitude						
Communication with others						
Timeliness and dependability						
Honesty						
Independent initiative						
Observance of rules and regulations						
Ability to follow directions and accept supervision						
Christian morals/character						
Ability to work well with children (if needed for counselor work)						

What do you think are this person's major STRENGTHS and WEAKNESSES? Any other pertinent information would be helpful!

Knowing that Kirkmont has very high standards for staff, I recommend the applicant: **Strongly** **Somewhat** **With Reservation** **Not be Hired**

SIGNATURE OF REFERENCE
(Please PRINT)

TITLE

DATE

Name: _____

ADDRESS

CITY/STATE

ZIP

PHONE

EMAIL

If you have further comments about the applicant, please attach an additional sheet of paper.