

# GENERAL SUMMER STAFF INFORMATION

## *Statement of Mission*

*The mission of Kirkmont Center is to provide a Christ-centered community where people may come to know God's Grace, grow in God's Love, discover the wonder of God's Creation, experience the Holy Spirit through Christian fellowship, and accept the challenge to go as Christ's servants into the world.*

## **EXPECTATIONS**

**SUMMER STAFF ARE EXPECTED TO BE RESPONSIBLE ON THE JOB AND ON KIRKMONT GROUNDS, AND TO REPRESENT KIRKMONT WELL OFF THE PREMISES.** Kirkmont Center staff are part of a ministry delivering a service to the Christian community at Kirkmont. All staff members are expected to have standards and lifestyles compatible with the Christian faith and with the customs, policies, and ideals of Kirkmont. In accepting a position, staff must agree to:

- ◆ Participate in the ministry of Kirkmont Center and abide by its policies;
- ◆ Demonstrate Christian actions and lifestyles that are a model for children, young people, and other conferees;
- ◆ Accept extensions of duty, other positions, and responsibilities assigned;
- ◆ Be positive role models to children, families, and guests with regard to behavior and appearance: no excessive face jewelry or body piercings, unnatural hair colors, or inappropriate tattoos. Staff should observe appropriate dress based upon work area;
- ◆ Refrain from smoking on the job, or in public places where others may be influenced, especially children and youth (KC buildings are smoke-free);
- ◆ If living in Kirkmont Center staff housing, abide by lodge rules and be responsible to the Church Camp and Conference Director;
- ◆ Abide by OH laws concerning the use, possession and sale of alcohol **on and off** Kirkmont Center grounds. The use of alcoholic beverages by summer staff in **any** Kirkmont Center-owned and operated building or grounds (regardless of person's age) is strictly prohibited. Violation of this rule shall be grounds for dismissal.
- ◆ Abide by Federal and state laws concerning the use, possession or sale of illegal drugs. Unauthorized use, possession or sale of controlled substances is prohibited both on and off Kirkmont grounds. A violation of this rule will mean immediate dismissal. Violation of any federal laws warrants immediate dismissal.

*Kirkmont Center has the right to terminate the employment of any person who fails to abide by these conditions, who performs unsatisfactorily in the job, or whose behavior is considered detrimental to the best interests of Kirkmont Center.*